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22 SEP 1973

MEMORANDUM POR:

Deputy Director for Intelligence Deputy Director for Management and Services Seputy Director for Operations

Deputy Director for Science and Technology

Deputy to the BCI for the Intelligence Community

Concral Comasel Logislative Counsel Inspector General

Director of National Astinates

Executive Secretary

SUBJECT

: Annual Porsonnel Plan

- 1. Each operating component of the Agency was directed to submit their Annual Personnel Plans (APP) to their Wirectorate by 1 September 1973. It is essential that the declarations made by operating components in the APP are monitored so that eccomplishments may be noted and the personnel chiectives of the Avency may be net. It is also desirable that the contents of the individual plans be consolidated one that the Management Committee be briefed on the totality of the persencel goals contained in individual APP's.
- 2. The Director of Personnel is charged with the responsibility of vorting with the Directorates and assisting them in their accomplishment of the stated goals. I am also charging the birestor or Personnel with the responsibility of compiling a total Agency Annual Personnel Plan for presentation to the Management Committee. The Directorates, us well as the Executive Secretary on behalf of the Independent Uffices. will submit to the Mirector of Personnel by 1 Octuber a copy of the Annual Versonnel Plans for all components.

Vel W. E. Colby

W. E. Colby Director

ec: AD/SCI Mistribution:

20 MP 1922 Director of Personnel

Orig - DoI Xerox - Ea other adsel - D/Pers Subject

/s/ John F. Blake

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